

Minutes
Council on Postsecondary Education
Committee on Equal Opportunities
October 28, 2019

The Committee on Equal Opportunities met October 22, 2018 at the KY Council on Postsecondary Education. Chair Dr. Robert “Bob” Staat presided over the meeting.

CALL TO ORDER: The meeting was called to order by CEO Chair Dr. Bob Staat at 10:08 AM.

ROLL CALL: Dr. Dawn Offutt (Director, Initiatives for Diversity, Equity and Inclusion for CPE) called roll.

Members present: Whitney Allen (online), Deborah Aparicio, David Carpenter, Robert Croft, Alfonso de Torres Nuñez, Kim Halbauer, John Johnson, Grant Minnix, Ling-Yuh Pattie, Luv’Tasha Robertson, Dr. Robert Staat

Members absent: Shawn Reynolds

Council staff and institutional representatives present: Dr. Dawn Offutt, Travis Powell, Dr. Aaron Thompson, Deverin Muff, V. Faye Jones, Natalie Gibson, Michael Crowe, Molly Beth Kerby, Derek Greenfield

INTRODUCTIONS: CEO members introduced themselves; Dr. Bob Staat noted this was his first meeting as chair of the CEO; new CEO members include Whitney Allen, Deborah Aparicio, Alfonso de Torres Nuñez, Kim Halbauer, John Johnson, Grant Minnix, and Luv’Tasha Robertson

WELCOME: Dr. Aaron Thompson welcomed the CEO; he celebrated his 1 year anniversary as President of CPE on October 25th, 2019.

OVERVIEW: Dr. Thompson gave an overview of CPE/CEO priorities and the current status of race and ethnicity in Kentucky postsecondary education via PowerPoint presentation.

- The main priority is to have statewide higher educational attainment for 60% of Kentucky residents by the year 2030.
- In regard to race and ethnicity, Kentucky is a national frontrunner in closing achievement gaps regarding degree attainment for underrepresented minorities in public institutions.

CEO PURPOSE/ EXPECTATIONS:	<p>Travis Powell, Vice President and General Counsel for CPE, delivered a PowerPoint presentation with an overview of the framework for the diversity policy adopted in 2016.</p> <ul style="list-style-type: none"> • The 3 focus areas aligned with the strategic agenda are Opportunity, Success, and Impact. • There is additional focus on closing achievement gaps and producing culturally competent students, faculty, and staff in Kentucky.
DIVERSITY PLAN REVIEW PROCESS:	<p>Dr. Dawn Offutt reviewed the diversity plan process, timeline and responsibilities. CPE is also facilitating optional training sessions regarding the expectations for institutional reports; most institutions have or will be participating.</p>
ONBOARD TRAINING:	<p>Heather Faesy (CPE staff) gave a brief overview of the new meeting tool that will be utilized for the CEO. "Onboard Passageways" can be download on all devices and serves as a comprehensive solution for all CEO files, calendars, etc.</p> <ul style="list-style-type: none"> • All presentations from this meeting will be uploaded to Onboard. • CEO members will be registered and receive a temporary password that can be changed upon login. • Email Heather at heather.faesy@ky.gov for questions/help.
APPROVAL OF MINUTES:	<p>The minutes for October 22, 2018; January 28th, 2019; April 29th, 2019; and June 24th 2019 were approved with the motion made by Ling-Yuh Pattie and seconded by John Johnson.</p>
ACTION ITEMS:	<p>Approval of Strategy Revisions:</p> <ul style="list-style-type: none"> • Dr. Bob Staat noted that most of the revision consisted of eliminating or consolidating certain strategies. • Travis Powell noted that these revisions could be expected at future meetings due to the dynamic nature of the diversity policy and goal of constant improvements. • Luv'Tesha Robertson recommended that West Kentucky provide additional information in the upcoming report on how strategies will be implemented with fidelity. • The revisions were approved with the motion made by David Carpenter and seconded by Ling-Yuh Pattie.

MEETINGS:

The CEO meeting dates for 2019-2020 are:

- January 27th, 2020
- April 27th, 2020
- June 22, 2020

Locations are TBD; Dr. Dawn Offutt will secure host campuses and provide location confirmations at a later date.

OTHER:

Dr. Dawn Offutt welcomed Deverin Muff, a new staff member in the Diversity, Equity and Inclusion unit. Deverin joined CPE in August. Dr. DawnOffutt also introduced her intern, Jessica Romious, who is a graduate student at the University of Kentucky.

The meeting was adjourned at 12:10 PM (moved by Ling-Yuh Pattie)