

MINUTES

Council on Postsecondary Education

Type: Committee on Equal Opportunities
Date: October 24, 2022
Time: 1:00 p.m. ET
Location: Virtual meeting via ZOOM Webinar

WELCOMING & CALL TO ORDER

The Committee on Equal Opportunities (CEO) met Monday, October 24, 2022, at 1:00 p.m., ET. The CEO met utilizing ZOOM webinar and members of the public were provided the link to view the meeting. Chair Elaine Walker presided.

ATTENDANCE

Members who attended in person: Whitney Allen, Rochelle Brown, David Carpenter, Robert Croft, Kellie Ellis, Maira Gomez, Faith Kemper, Elaine Walker

Members not in attendance: Luv'Tesha Robertson

Jessica Romious, CPE's Senior Associate for Diversity, Equity & Inclusion, served as recorder of the meeting minutes.

ADOPTION OF THE AGENDA

Staff proposed changes to the originally posted agenda.

MOTION: Kellie Ellis moved that the Council approve the amended agenda. Whitney Allen seconded the motion.

VOTE: The motion passed.

APPROVAL OF THE MINUTES

The minutes of the June 2022 meeting were approved as distributed.

MOTION: David Carpenter moved that the Council approve the June 2022 meeting minutes. Whitney Allen seconded the motion.

VOTE: The motion passed.

UPDATE FROM CPE PRESIDENT, AARON THOMPSON

Dr. Aaron Thompson, CPE's President, presented updates on the developments of higher education within the Commonwealth. Dr. Thompson provided data metrics describing the successes and areas of improvement for higher education institutions post-covid.

Travis Powell, CPE Vice President and General Counsel, presented updates on the Kentucky State University and their management improvement plan. This plan has been presented to their Board of Regents. KSU is not mandated to adopt the management improvement plan; however, they have committed to the collaboration and process of this endeavor.

APPROVAL FOR PERFORMANCE IMPROVEMENT PLANS

Four institutions presented performance improvement plans for approval. These were Henderson Community College, Hopkinsville Community College, Murray State University, and Southeast Community & Technical College. Committee members did not note any needed changes to the proposed plans.

MOTION: David Carpenter moved that the Committee on Equal Opportunities approve the performance improvement plans. Kellie Ellis seconded the motion.

VOTE: The motion passed.

APPROVAL FOR INSTITUTIONAL DIVERSITY PLAN STRATEGY REVISIONS 2021-22

Northern Kentucky University presented for approval the revisions to its diversity plan strategy for 2021-22 academic year. There were no requested changes from the committee.

MOTION: David Carpenter moved that the Committee on Equal Opportunities approve the 2021-2022 institutional diversity plan strategy revision for Northern Kentucky University. Whitney Allen seconded the motion.

VOTE: The motion passed.

APPROVAL FOR INSTITUTIONAL DIVERSITY PLAN STRATEGY REVISIONS 2022-23

The following eight institutions presented for approval the revisions to its diversity plan strategy for 2022-23 academic year:

- Elizabethtown Community & Technical College
- Hazard Community & Technical College
- Henderson Community College
- Jefferson Community & Technical College
- Owensboro Community & Technical College
- Southcentral Community & Technical College
- Somerset Community College
- University of Louisville

There were no requested changes from the committee.

MOTION: Whitney Allen moved that the Council approve the institutional diversity plan strategy revisions for the academic year 2022-2023. Faith Kemper seconded the motion.

VOTE: The motion passed.

STRATEGIC AGENDA FOCUS AREA OVERVIEW

Dr. Amanda Ellis, CPE Vice President for K-12 Policies and Programs, discussed how the work on the strategic priority of Transitions from K-12 to postsecondary education is incorporating equity into its work. She also discussed ensuring college-readiness through partnerships with K-12 schools and postsecondary education institutions.

EFFORTS TO SUPPORT DIFFERENTLY ABLED STUDENTS

Committee member Dr. Kellie Ellis provided data for differently-abled people on college campuses. Additionally, Dr. Ellis delineated potential strategies for higher-education institutions to develop resolutions that would ask CPE to explore this focus area as an area for growth.

ADJOURNMENT

The Council adjourned at 2:10 p.m. ET.

MINUTES REVIEWED AND APPROVED BY THE COUNCIL: January 23, 2023