

**MINUTES**  
**Council on Postsecondary Education**  
**July 19, 1999**

The Council on Postsecondary Education met July 19, 1999, at 2:45 p.m. at the Marriott Griffin Gate Resort in Lexington, Kentucky. Chair Hardin presided.

**ROLL CALL**

The following members were present: Norma Adams, Walter Baker, Peggy Bertelsman, John Cary, Wilmer Cody, Ron Greenberg, Merl Hackbart, Leonard Hardin, Philip Huddleston, Shirley Menendez, Marcia Ridings, Lee Todd, Lois Weinberg, and Charles Whitehead. Steve Barger did not attend.

**APPROVAL OF  
MINUTES**

There being no corrections, the minutes of the May 17 meeting were approved as distributed.

**PRESIDENT'S  
REPORT**

Mr. Davies reported that Chief Justice of the Supreme Court Joseph E. Lambert met with the university presidents at their June meeting about the need to attract more African American students to attend law school and the lack of African American attorneys in Kentucky. There was also discussion about the general training of undergraduates in pre-law programs.

Mr. Davies said that the Kentucky Commonwealth Virtual University and the Kentucky Commonwealth Virtual Library have hired 11 staff members, the Call Center is operational, and students are being enrolled for fall classes.

Mr. Davies recently traveled to North Carolina with President McCall and President Wethington to meet with the Southern Association of Colleges and Schools about accreditation of the Kentucky Community and Technical College System. The three met with the committee together, rather than separately, to discuss the role of the KCTCS in Kentucky. This showed cooperation and willingness to work together to make the KCTCS a success. The finding of the committee was that the KCTCS is making substantial progress toward accreditation and that no major problems are apparent.

**PUBLIC HEALTH**

At the May Council meeting, members asked that the board chairs, vice chairs, and presidents of the Council, the University of Kentucky, and the University of Louisville meet to resolve the issue of public health schools. The meeting was held July 11. Participants agreed to the creation of one school and no unnecessary duplication. Mr. Davies met with Presidents Wethington and Shumaker June 24 to discuss the name of the school, administrative relationships, program offerings, creation of a joint planning committee, and other issues. The two presidents agreed to convene a session of representatives from the two universities to work out details.

Mr. Huddleston said that the Council members would like to see this issue resolved as soon as possible.

## ACTION AGENDA

The Action Agenda for 1999-2004 has been distributed to a wide variety of individuals and organizations, and the staff is receiving comments. Mr. Davies met recently with the executive committee of the Prichard Committee to discuss the Action Agenda and will meet soon with the executive committee of the Association of Independent Kentucky Colleges and Universities and the Kentucky Board of Education. Mr. Davies also met with the Interim Joint Committee on Education to provide updates on the Action Agenda and the budget funding guidelines. Mr. Davies has asked the presidents of the public universities, the KCTCS, and the AIKCU, and the chief executive officer of the KCVU to explain what their institutions will do during the next four years toward fulfilling the Commonwealth's aspirations for them by 2020. The Council staff and the staffs of the public universities, the KCTCS, and the KCVU will work together to project enrollments and graduation rates. This information will be included in the Action Agenda.

Mr. Davies said that the Action Agenda will be reviewed by the Strategic Committee on Postsecondary Education at its September 1 meeting and will be acted on by the Council in a meeting later that day. Once in final form, the Action Agenda will be presented at the annual trusteeship conference in late September.

## P-16 COUNCIL

At the April 1999 joint meeting of the Council and the Kentucky Board of Education, both boards took action to create a P-16 Council composed equally of members of both bodies, the Commissioner of Education, and the Council President. Ms. Adams, Ms. Menendez, and Mr. Huddleston are the Council representatives. Alcie Ann Combs, Lydia Carol Gabbard, and Jeffrey Mando are the State Board members. Mr. Mando was selected to serve as chair for the coming year.

Ms. Adams reported that the P-16 Council held its first meeting July 13. After a considerable discussion, the group decided to concentrate on five primary issues: 1) teacher academies, 2) middle school mathematics and science education, 3) a way to instill interest to attend college in elementary and secondary students, 4) Keys to KERA, and 5) the alignment of high school graduation and college admissions requirements.

## HIGH SCHOOL FEEDBACK REPORT

Council staff member Roger Sugarman presented information on the annual Kentucky high school feedback report. Since 1992, the Council, ACT, and Kentucky's public and independent colleges and universities have worked together to produce this report on the performance of recent high school graduates during their first semester of college. This report helps the high schools evaluate their students' preparation for undergraduate education. Mr. Sugarman said that each year the performance indicator that receives the most attention is the percentage of students enrolled in remedial classes. Although the percentage of 1997 graduates who took remedial math at the community colleges was the lowest since the reports began, the percentage

of graduates who took remedial math at the public universities reached the highest percentage since 1992. This percentage also increased at the independent colleges and universities. The need for remedial English increased at both the two-year and four-year institutions. Another discouraging finding is that the rate of students who return after their first year at two-year and four-year institutions has not improved. He pointed out, however, that the increase in remedial course-taking rates does not necessarily mean that students are arriving on our campuses less prepared than they have been in the past. Remedial enrollments actually decreased at three universities and showed only slight gains at two others. Mr. Sugarman stressed that new placement tests and registration policies of a few institutions account for some of the increase in remedial students.

#### ANSWERS IN THE TOOL BOX

Mr. Sugarman said that results of the high school feedback report raise important questions about what it takes for students to prepare adequately for college. *Answers in the Tool Box*, a new study conducted by the U.S. Department of Education, has found that the quality and intensity of high school coursework is the best predictor of whether a student will eventually graduate from college. The rigor of the high school curriculum is more highly correlated with a student's earning a bachelor's degree than are standardized test scores, grades, or class rank. One of the study's major findings was that a student's chance of graduating from college was tied to the amount of advanced math that student takes. Students who take advanced courses such as trigonometry and pre-calculus are much more likely to earn a bachelor's degree than students who take Algebra II (or second-year algebra) as their highest level math course. Mr. Sugarman said that at the July P-16 Council meeting Commissioner Cody raised the issue about whether a fourth year of mathematics should be required of high school graduates. Mr. Cody said then that an additional year of math would not only develop critical thinking skills and problem solving abilities but would also prevent some students' skills from becoming rusty during their senior year in high school.

#### SYSTEMWIDE ASSESSMENT AND PLACEMENT POLICIES

Mr. Sugarman said that the study offers encouraging news for educators and policymakers interested in narrowing the race gap in bachelor's degree completion. The study found that a curriculum composed of high-quality, demanding courses has a greater effect than other factors on raising the baccalaureate completion rates of African American and Latino students compared to white students.

The study found that the type and amount of remedial help that students receive are associated with their chances of eventually graduating. To help underprepared students receive remedial coursework, the staff recently completed an initial draft of systemwide assessment and placement policies. Last year the Council studied what high school students should do to prepare for advanced education. The study's findings prompted the staff to draft a plan for revising the minimum admission requirements that Council members approved last November. The plan included a recommendation to develop statewide standards for placing students in remedial courses. A few weeks ago the staff sent the institutions and the Kentucky Department

of Education the draft assessment and placement policies. After receiving comments from these groups, the staff will bring the draft policies to the Council for discussion at the September meeting.

1999 CEO CAMPUS VISITS

Council staff member Sherron Jackson presented information on implementing the *1997-2002 Kentucky Plan for Equal Opportunities in Postsecondary Education*. This spring the Committee on Equal Opportunities visited the University of Kentucky, the University of Louisville, and Kentucky State University. (Reports from each of these campus visits are included in the agenda book.) Several major issues were raised in those campus visits, both on the part of the institutions to the CEO as well as the CEO to the institutions. The CEO will consider recommendations on these issues at their October meeting and may bring recommendations to the Council at its November or January meeting.

SREB COMPACT FOR FACULTY DIVERSITY PROGRAM

Information was provided on the Southern Regional Education Board Doctoral Scholars Program, part of the nationwide Compact for Faculty Diversity, which encourages minorities underrepresented in teaching to pursue doctoral degrees. Minority scholars receive academic and financial support as well as guidance and counseling. The Council, UK, and UofL are supporting four additional students in the program beginning fall 1999, bringing Kentucky's total to 15.

COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

Mr. Jackson reported that the CEO met with the U.S. Office for Civil Rights June 22 to discuss the agenda and timeline to complete the review of Kentucky's compliance with Title VI of the Civil Rights Act of 1964. The OCR noted that Kentucky has made progress but that issues remain. The CEO will work with the OCR and will recommend to the Council specific proposals to be included in an agreement that ensures Kentucky's compliance with Title VI.

REQUEST FOR PROGRAM WAIVER

RECOMMENDATION: That the Council grant a one-year qualitative waiver of the standards of the *The Kentucky Plan* to Somerset Community College as provided for by KRS 164.020(18) and as implemented by Kentucky Administrative Regulation 13 KAR 2:060.

MOTION: Mr. Todd moved that the recommendation be approved. Ms. Bertelsman seconded the motion.

VOTE: The motion passed.

COUNCIL & KCVU STAFF

Mr. Davies recognized two new KCVU employees – Gene Ranvier, Director of Student Services, and Myk Garn, Chief Academic Officer. He announced that Larry Fowler retired from the Council staff July 1 but will continue to work with the Council part-time.

OPERATING  
BUDGET  
GUIDELINES

Mr. Greenberg presented the Finance Committee Report.

RECOMMENDATION: That the Council establish the 55<sup>th</sup> percentile within each benchmark group of the public funds per full-time equivalent student as the funding objective for the 2000-02 operating budget request.

Mr. Walker made a presentation to the Finance Committee earlier in the day on the selection process of the benchmark institutions and on the method used to arrive at the appropriate numbers to put within each category at the 55<sup>th</sup> percentile. The committee discussed the appropriation request to the legislature and the Governor, which will be based on a number of factors, including inflation, how quickly the gap can be closed to the 55<sup>th</sup> percentile, a request for funding of the trust funds, and modest initiatives. The staff will present a recommendation on the biennial budget request at the November 8 Council meeting.

The Council endorsed the recommendation as the basis for further budget planning.

SPACE PLANNING  
GUIDELINES

RECOMMENDATIONS:

- That the Council approve the proposed space planning guidelines and space utilization standards for public colleges and universities in Kentucky.
- That the Council use these space planning guidelines to evaluate the need for new or renovated space at the public colleges and universities.

The Council contracted with Paulien & Associates Inc. of Denver, Colorado, and the National Center for Higher Education Management Systems of Boulder, Colorado, to develop space planning guidelines and utilization standards. The Council staff applied the space planning guidelines using institutional space that was already online in fall 1998 or that had been approved by the 1998 General Assembly. That analysis showed that, generally, the colleges and universities have adequate space to provide services. But some institutions may need additional space in selected categories despite having excess space in total. The results have been shared with the institutions and with the Capital Planning Advisory Board. Mr. Davies suggested to the institutional presidents that they may wish to re-examine the capital plan priorities submitted to the CPAB in April and make adjustments based on the analysis. Revised plans are to be submitted to the Council and the CPAB by August 1. The Council staff will use the guidelines to evaluate the need for new or renovated space, and specific recommendations will be submitted to the CPAB in September.

MOTION: Mr. Greenberg moved that the recommendations be approved. Mr. Baker seconded the motion.

VOTE: The motion passed.

NEW PROGRAM  
PROPOSALS

Ms. Bertelsman presented the Academic Affairs Committee Report.

RECOMMENDATIONS:

- That the Associate in Applied Science in Network and Information Systems Technology proposed by the Kentucky Advanced Technology Institute be provisionally approved and registered in CIP 11.9999.02.
- That the Associate in Applied Technology in Applied Process Technologies proposed by the Ashland Technical College be provisionally approved and registered in CIP 41.0301.
- That the Associate in Applied Technology in Industrial Maintenance Technology proposed by the Central Kentucky Technical College be provisionally approved and registered in CIP 47.0303.
- That the Associate in Applied Technology in Industrial Maintenance Technology proposed by the Elizabethtown Technical College be provisionally approved and registered in CIP 47.0303.
- That the Associate in Applied Technology in Industrial Maintenance Technology proposed by the West Kentucky Technical College be provisionally approved and registered in CIP 47.0303.
- That the Council staff be authorized to change the approval of each of these programs from provisional to regular status upon notification from the KCTCS that the Council on Occupational Education has approved both the planning and implementation of the programs.

Ms. Bertelsman said that these five proposed programs are the first degree programs to be recommended for technical colleges in the KCTCS. During the April 1999 Council meeting, action was taken to delegate program approval to the KCTCS Board of Regents except for new programs that will result in the offering of a new credential at a KCTCS technical or community college. Such programs continue to require Council approval.

MOTION: Ms. Bertelsman moved the provisional approval of the five programs. Mr. Greenberg seconded the motion.

VOTE: The motion passed.

RECOMMENDATIONS:

- That the Bachelor of Science in Environmental Science proposed by Northern Kentucky University be approved and registered in CIP 26.0603.
- That the Master of Science in Computer Science proposed by Northern Kentucky University be approved and registered in CIP 11.0701.

- That the Associate of Applied Science in Paramedicine proposed by Western Kentucky University be approved and registered in CIP 51.0904.
- That the Bachelor of Music in Music Therapy proposed by the University of Louisville be approved and registered in CIP 51.2305.

MOTION: Ms. Bertelsman made a motion to approve the proposals. Mr. Whitehead seconded the motion.

VOTE: The motion passed.

RURAL ALLIED  
HEALTH &  
NURSING GRANTS

RECOMMENDATIONS:

- That the Council allocate funds available to four comprehensive universities for 1999-2000 to support delivery of associate, baccalaureate, and master's degrees in nursing and allied health programs at extended-campus centers as follows:

Eastern Kentucky University	*\$128,900
Morehead State University	95,700
Murray State University	95,700
Western Kentucky University	<u>95,700</u>

\$416,000

\*Eastern Kentucky University's funding is higher due to more extensive programming.

- That the coordinators of the nursing programs submit a report to the Council and Kentucky Commonwealth Virtual University staffs by December 31 outlining efforts to expand, coordinate, and share their distance learning courses and, particularly, how they plan to use the KCVU baccalaureate nursing pilot program courses in their existing curricula.

The Rural Allied Health and Nursing Program is one of ten pass-through programs operated by the Council. The Kentucky General Assembly established the RAHN program through the 1990-92 appropriations bill and has funded this program in each subsequent biennium, including 1998-2000. The program's purpose is to increase access to allied health degree programs for place-bound students in rural parts of the state.

MOTION: Ms. Bertelsman moved that the recommendations be approved. Ms. Weinberg seconded the motion.

VOTE: The motion passed.

EVALUATION  
COMMITTEE  
REPORT

Mr. Hardin said that he recently appointed a presidential evaluation committee to conduct the annual review of the Council president as called for in Mr. Davies' employment contract. The committee members were Mr. Whitehead, Mr. Huddleston, Ms. Ridings, Mr. Barger, and Ms. Weinberg. Mr. Whitehead served as chair.

Mr. Whitehead said that he had the privilege of chairing the search committee that brought Mr. Davies to Kentucky and has had the privilege of chairing the first evaluation committee. He thanked all those who were contacted to answer questions about the major strengths, limitations, significant achievements, and external influence of Mr. Davies during the past year. An oral report from the evaluation committee has been shared with Council members, and, he said, the results are very favorable for Mr. Davies.

Mr. Hardin said that he is pleased as chair by what the Council has accomplished this past year under the leadership of Mr. Davies, who has exceeded what was expected of him during his first year as president. He said that the Council still has a long way to go but Mr. Davies has helped to initiate the changes mandated by House Bill 1. Mr. Hardin said that the evaluation committee was prepared to recommend a substantial salary increase for Mr. Davies based on the past year's successes and leadership. After discussing this with Mr. Davies last evening, Mr. Hardin stated that Mr. Davies requested that his salary be increased by a maximum of 5 percent, which is the average amount received by the other Council employees.

MOTION: Mr. Whitehead moved on behalf of the evaluation committee that Mr. Davies receive a 5 percent salary increase of his total salary for the 1999-2000 fiscal year. Ms. Bertelsman seconded the motion.

Mr. Davies thanked the Council members for their expression of confidence and for the thoroughness of the review. He thanked the presidents and the institutional staffs for their cooperation. He also thanked the Council staff and said that much of what has been accomplished over the past year has been accomplished by the staff, not by him.

VOTE: The motion passed.

ELECTION OF  
OFFICERS

MOTION: Mr. Baker moved on behalf of the nominating committee to elect the following officers for the coming year: Mr. Whitehead as chair and Ms. Weinberg as vice chair. Mr. Huddleston seconded the motion.

VOTE: The motion passed.

Mr. Hardin said that it has been a privilege to serve as chair for the past three years. He worked under the old Council, worked without a president, and then worked with the new president. He thanked the Council members for their support, the presidents for their cooperation and open



communication, and Governor Patton for the opportunity to serve on the Council.

Mr. Whitehead thanked Mr. Hardin for his sound leadership. He said that through his wisdom and depth of knowledge, Mr. Hardin led the Council through a period of significant change for postsecondary education.

ASSESSMENT OF  
PROGRAMS OF  
DISTINCTION

Ms. Bertelsman requested the staff to provide at a future meeting an assessment of the programs of distinction.

TRUST FUNDS  
MATCH  
REQUIREMENT

Mr. Todd asked the staff to analyze the impact that the requirement for matching funds for the endowment program has had on the ability of the institutions to raise outside funds.

REGIONAL  
POSTSECONDARY  
EDUCATION  
CENTERS

Mr. Cary stated that this may be his last Council meeting because his term expired in June. He thanked the Council and its staff for being attentive to the student issues. Mr. Whitehead commended Mr. Cary on his service and said that he has served the students well.

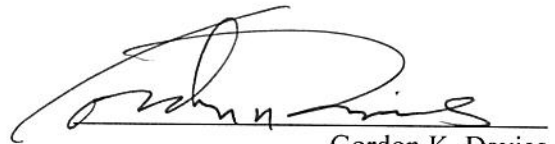
Mr. Baker asked for a status report at a future meeting on the five regional postsecondary education centers established by the 1998 General Assembly.

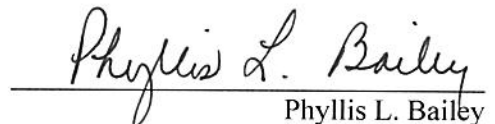
NEXT MEETING

The next meeting is scheduled for September 1. The Governor's Conference on Postsecondary Education Trusteeship will be September 26-27.

ADJOURNMENT

There being no further business, the meeting was adjourned.

  
Gordon K. Davies  
President

  
Phyllis L. Bailey  
Secretary