



HEALTHCARE WORKFORCE COLLABORATORY

Progress through Partnerships: Fostering Pipelines for Kentucky's Future

October 30, 2024 ~ The Campbell House, Lexington KY

TIME	SESSION
8:00-8:50 a.m.	<p>REGISTRATION AND NETWORKING BREAKFAST</p> <p>Upon arrival, please visit the registration table, where you will receive your name badge and printed agenda. Then join your fellow attendees for a hot breakfast and introductions before the day's sessions begin. Buffet will close 10 minutes before the morning keynote.</p>
9:00-9:40 a.m.	<p>WELCOMING REMARKS AND STATEWIDE HEALTHCARE WORKFORCE UPDATES</p> <p>Dr. Leslie Sizemore, Associate Vice President of Workforce & Economic Development at the Kentucky Council on Postsecondary Education, will kick off the event by welcoming attendees and setting the tone for the day's discussions. In her opening remarks, Dr. Sizemore will present key data and highlight the impactful work of the Healthcare Workforce Collaboratory, offering insights into their current projects and future plans. Following this, Michaela Mineer, Senior Associate for Healthcare Workforce Initiatives at CPE, will introduce the latest statewide initiative: the Healthcare Workforce Investment Fund. This public-private partnership aims to enhance healthcare training through scholarships for Kentucky residents and provide incentives to recognize and reward excellence in healthcare professional programs. Attendees will gain a comprehensive understanding of this new initiative and its potential to shape the future of healthcare workforce development in Kentucky.</p>
9:40-10:15 a.m.	<p>NAVIGATING THE FUTURE OF HEALTHCARE WORKFORCE</p> <p>The morning keynote will set the stage for the days' transformative discussions and explore the evolving landscape of the healthcare workforce and the critical role it plays in shaping the future of patient care. It will address key challenges and opportunities facing the healthcare industry, including workforce shortages, the integration of advanced technologies, and the need for innovative training and development programs. Drawing from extensive experience and expertise, the keynote will offer a forward-looking perspective on building a dynamic, skilled, and compassionate workforce capable of meeting the demands of tomorrow's healthcare environment.</p>
10:15-11:00 a.m.	<p>OVERCOMING BARRIERS IN HEALTHCARE WORKFORCE DEVELOPMENT – LICENSURE, POLICY & REGULATION</p> <p>In this session, Dr. Leslie Sizemore will return to lead an expert panel to explore the barriers impeding progress in the healthcare industry. Featuring representatives from diverse sectors—including hospitals, legislative bodies, and regulatory agencies—the panel will delve into critical issues such as current policies and regulations, licensure restrictions, and strategies for overcoming the nursing and broader healthcare shortages facing Kentucky. The discussion will focus on identifying actionable solutions and fostering collaboration to drive meaningful change and advance the healthcare workforce.</p>



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11:00-12:00 p.m.	<p>SPOTLIGHT SESSION ON HEALTHCARE WORKFORCE INITIATIVES</p> <p>Experience Kentucky's healthcare workforce initiatives up close! Attendees will have the opportunity to visit interactive stations showcasing some of Kentucky's most innovative programs. Explore initiatives such as HealthForce Kentucky, engage with CONVO, a cutting-edge AI simulation demonstration, and more! This hands-on experience will provide a deeper understanding of the state's commitment to advancing healthcare workforce development.</p>
12:00-1:15 p.m.	<p>NETWORKING AND RECOGNITION LUNCHEON</p> <p>After a networking lunch, Dr. Aaron Thompson, President of the Kentucky Council on Postsecondary Education, will celebrate Kentucky's recent achievements in the healthcare sector. He will highlight the exceptional progress made over the past few years and acknowledge the organizations that received Healthcare Workforce Investment Funds for 2024.</p>
1:15-1:30 p.m.	<p>TRANSITION BREAK</p>
1:30-2:15 p.m.	<p>USING STRATEGIC PARTNERSHIPS FOR WORKFORCE DATA GATHERING</p> <p>In this session, Travis Muncie, Executive Director of Data, Research, and Advanced Analytics at the Kentucky Council on Postsecondary Education, will lead a dynamic panel featuring representatives from the Kentucky Chamber of Commerce, KYSTATS, and the Kentucky Hospital Association. The panel will delve into the critical role of data in fostering strategic partnerships and ensuring long-term sustainability. Attendees will gain insights into how data-driven approaches can enhance collaboration, inform decision-making, and drive impactful outcomes in the healthcare sector.</p>
2:15-3:00 p.m.	<p>BUILDING A QUALITY WORKFORCE: HEALTHCARE CAREER ADVANCEMENT PROGRAM</p> <p>This session will delve into Kentucky's career advancement program, aimed at empowering and elevating the state's healthcare workforce through strategic development and implementation of career pathways. We will cover best practices for creating impactful career advancement opportunities, address common challenges, and provide actionable insights. Attendees will explore case studies from healthcare organizations that have effectively implemented career advancement programs, offering a detailed look at their approaches and the successful outcomes achieved.</p>
3:00-3:15 p.m.	<p>BREAK</p>



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3:15-4:00 p.m.	<p>RECRUITING UNTAPPED TALENT POPULATIONS INTO THE HEALTHCARE WORKFORCE</p> <p>In this panel discussion, legislative members and statewide leaders will advance the conversation on career and talent development, concentrating on often overlooked and underrepresented populations. The panel will explore strategies to engage these untapped groups, highlighting innovative approaches and successful initiatives designed to broaden opportunities and drive inclusive growth.</p>
4:00-4:30 p.m.	<p>WHAT'S NEXT? A REFLECTION & CALL TO ACTION</p> <p>Our final speaker of the day will distill the key insights from earlier sessions, presenting data and future projections that underscore Kentucky's urgent need for a more robust healthcare workforce. This concluding presentation will weave together the day's discussions, offering a strategic roadmap for advancing sustainable solutions and ensuring ongoing progress in tackling workforce challenges within the healthcare sector.</p>

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Fun Fact: A “Collaboratory”, as defined by William Wulf in 1989, is a “center without walls” where data-centered problem solving occurs. The purpose of this Healthcare Workforce Collaboratory is to provide an opportunity for shared ideas, strategic planning, and partnership development. To do this, we’ve limited attendance to in-person only and are glad to welcome everyone to Lexington, Kentucky.